

HEALTH, SAFETY AND WELFARE POLICY STATEMENT OF INTENT

- Lyons Seafoods Limited is committed to the achievement of the highest standards of Health, Safety and Welfare of all who may be affected by our activities so far as is reasonably practicable.
- It is an integral part of our business success and we are committed to the elimination of accidents at work and work related ill health.
- Lyons Seafoods Limited will ensure so far as is reasonably practicable, the provision and maintenance of safe and healthy working conditions, plant, equipment and systems of work.
- Health, Safety and Welfare are a management responsibility and by setting clear objectives we will achieve continuous improvement in the management of Health, Safety and Welfare performance.
- The successful implementation of this policy requires commitment from employees at all levels
- Every employee must act responsibly and take reasonable steps for the Health, Safety and Welfare of themselves and other persons who may be affected by their acts or omissions at work.
- It is imperative that every employee co-operates with management in the implementation of this policy.
- As Chief Executive I have a responsibility through the management structure and all employees to ensure that all functions, contractor and project activities are carried out in accordance with this policy.
- This policy will be regularly reviewed and at any other time it is considered necessary due to changes in business or legislation.

OLE NORGAARD
CHIEF EXECUTIVE

LYONS SEAFOODS

